

Performance Metrics

COMPANY PROFILE	2025	2024
Operated wells	5,800	5,500
Proved reserves (Bcfe)	25,880	20,800
Employee headcount ⁽¹⁾	~1,600	~1,700

HEALTH AND SAFETY

Employee Total Recordable Incident Rate (TRIR)	0.12	0.28
Employee Lost Time Incident Rate (LTIR)	0	0.05
Employee Days Away, Restricted or Transferred (DART) rate	0	0.14
Employee fatalities	0	0
Contractor TRIR	0.13	0.11
Contractor LTIR	0.02	0.03
Contractor DART rate	0.05	0.06
Contractor fatalities	0	0
Combined TRIR (employee and contractor)	0.13	0.13
Combined LTIR (employee and contractor)	0.01	0.03
Combined DART (employee and contractor)	0.04	0.07
Motor vehicle accident rate	2.06	1.74

WORKFORCE

Women in workforce	19%	23%
In leadership (supervisor level and above)	16%	20%
Individual contributors	20%	24%
Ethnic minorities in workforce	14%	15%
In leadership (supervisor level and above)	5%	5%
Individual contributors	16%	18%

SOCIAL INVESTMENT

Charitable giving ⁽²⁾	~\$5 million	~\$4 million
Taxes incurred (state and federal)	\$290 million	\$275 million

(1) To align with the 10-K filing the employee headcount has been rounded and is inclusive of approximately 200 employees temporarily assisting in our integration efforts.

(2) The 2025 reported value reflects donations to 501(c)(3) organizations and support for environmental conservation projects. The 2024 reported value reflects financial contributions (donations and sponsorships (legacy Southwestern only)).

(3) GHG emissions accounting followed the EPA's updated Subpart W methodology (40 CFR Part 98), finalized May 14, 2024, and effective for reporting beginning January 1, 2025, excluding 40 CFR 98.232c (9) Other Large Release Event source type. GHG emissions reported for prior years were calculated using the applicable regulatory methodologies in effect at the time of reporting and have not been restated.

ENVIRONMENT	2025	2024
Direct and Indirect Emissions		
Scope 1 Greenhouse gas emissions (million metric tons CO ₂ e) ⁽³⁾	2.36	1.77
Carbon dioxide (million metric tons)	1.66	1.35
Methane (million metric tons CO ₂ e)	0.70	0.41
Methane (metric tons CH ₄)	25,045	14,738
Methane (% of scope 1)	30%	23%
Nitrous oxide (million metric tons CO ₂ e)	<0.01	<0.01
Scope 1 Greenhouse gas emissions intensity (metric tons CO ₂ e / gross operated Mboe produced) ⁽³⁾	3.5	2.8
Scope 1 Methane emissions intensity (volume methane emissions / volume gross natural gas produced) ⁽³⁾	0.03%	0.02%
Scope 1 Greenhouse gas emissions sources (metric tons CO ₂ e) ⁽³⁾	2,357,982	1,767,247
Flared hydrocarbons (metric tons CO ₂ e)	0	0
Other combustion (metric tons CO ₂ e)	1,664,280	1,342,681
Process emissions (metric tons CO ₂ e)	4,146	13,663
Other vented emissions (metric tons CO ₂ e)	598,563	372,295
Fugitive emissions (metric tons CO ₂ e)	90,993	27,146
Scope 2 Greenhouse gas emissions (million metric tons CO ₂ e) ⁽⁴⁾	0.02	0.02
Scope 1 and 2 Greenhouse gas emissions intensity (metric tons CO ₂ e / gross operated Mboe produced)	3.5	2.8
Scope 3 Greenhouse gas emissions (million metric tons CO ₂ e) ⁽⁵⁾	141	130

(4) Expand Energy calculates its reported emissions using EPA eGRID emissions factors.

(5) Expand Energy reports our estimated indirect Scope 3 emissions on an equity basis using Category 11 of the Estimating petroleum industry value chain (Scope 3) greenhouse gas emissions reporting guidance developed by IPIECA / API (2016). The calculation methodology applies the EPA's emission factors for listed fuel types; representing indirect end use greenhouse gas emissions of the products created from our crude oil and natural gas.

(6) Volumes reported are based on World Resource Institute's Aqueduct Water Risk Atlas annual water stress criteria.

ENVIRONMENT	2025	2024
Water		
Total water consumed (Bbls)	179,555,713	125,179,369
Water efficiency rate (water used (Bbl) / gross Boe produced)	0.27	0.20
Freshwater intensity rate (freshwater consumed (Bbl) / gross Boe produced)	0.24	0.18
Total volume of produced (water recycled / reused (Bbl))	17,453,538	12,231,695
Water recycling rate (water recycled (Bbl) / total water consumed (Bbl))	0.097	0.098
Total freshwater withdrawn from regions with high or extremely high baseline water stress (Bbl) ⁽⁶⁾	0	0
Spills		
Hydrocarbon spills greater than 1 Bbl outside of secondary containment		
Number of spills	5	5
Total Bbl	35	10
Percent recovered	100%	100%
Non-hydrocarbon spills greater than 1 Bbl outside of secondary containment		
Number of spills	35	45
Total Bbl	447	373
Percent recovered	98%	98%
Spill intensity (produced liquids spilled (Bbl) / total produced liquids (MBbl))	0.0049	0.0047

Unless otherwise noted, the performance metrics included in this report reflect year-end operations and are inclusive of our combined assets. Although the data in this report is based on accepted methodologies and assumptions believed to be reasonable at the time of preparation, they should not be considered as guarantees, and may be subject to further revisions. Data and information included in this report were subject to internal review and are believed to be correct at the time of reporting. For certain reporting elements, later revisions or changes in categorization could affect data after publication.