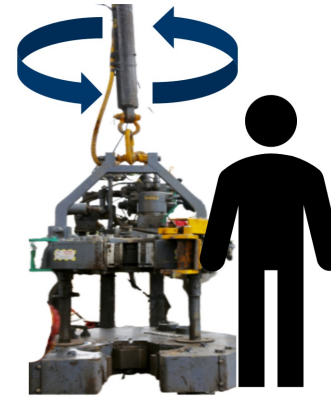


May Safety Moment and Safety Stand-Down

- In April, NEAPP saw a rise in safety events, including 4 contractor recordable injuries in the field.
- This Safety Stand-Down is intended to pause, realign, and reinforce expectations to prevent SIFs.
- Discuss the 4 recordable injuries that have occurred:
 1. 4/03/26: Laceration to face while rigging down casing tongs on rig floor
 2. 4/11/26: Forklift operator was lifting sling clear of bridge section of frac stack assembly when it got stuck and then came loose striking the contractor on the nose
 3. 4/19/26: Injury to shoulder from missing bottom crossover step and falling on panel box
 4. 4/28/26: While attempting to adjust pallet by hand to a position accessible by telehandler, load shifted catching sleeve of contractor and caused bicep injury

Winch Cable/Cylinder – Stored Energy



1. Injury from rigging down



2. Area of sling lodged



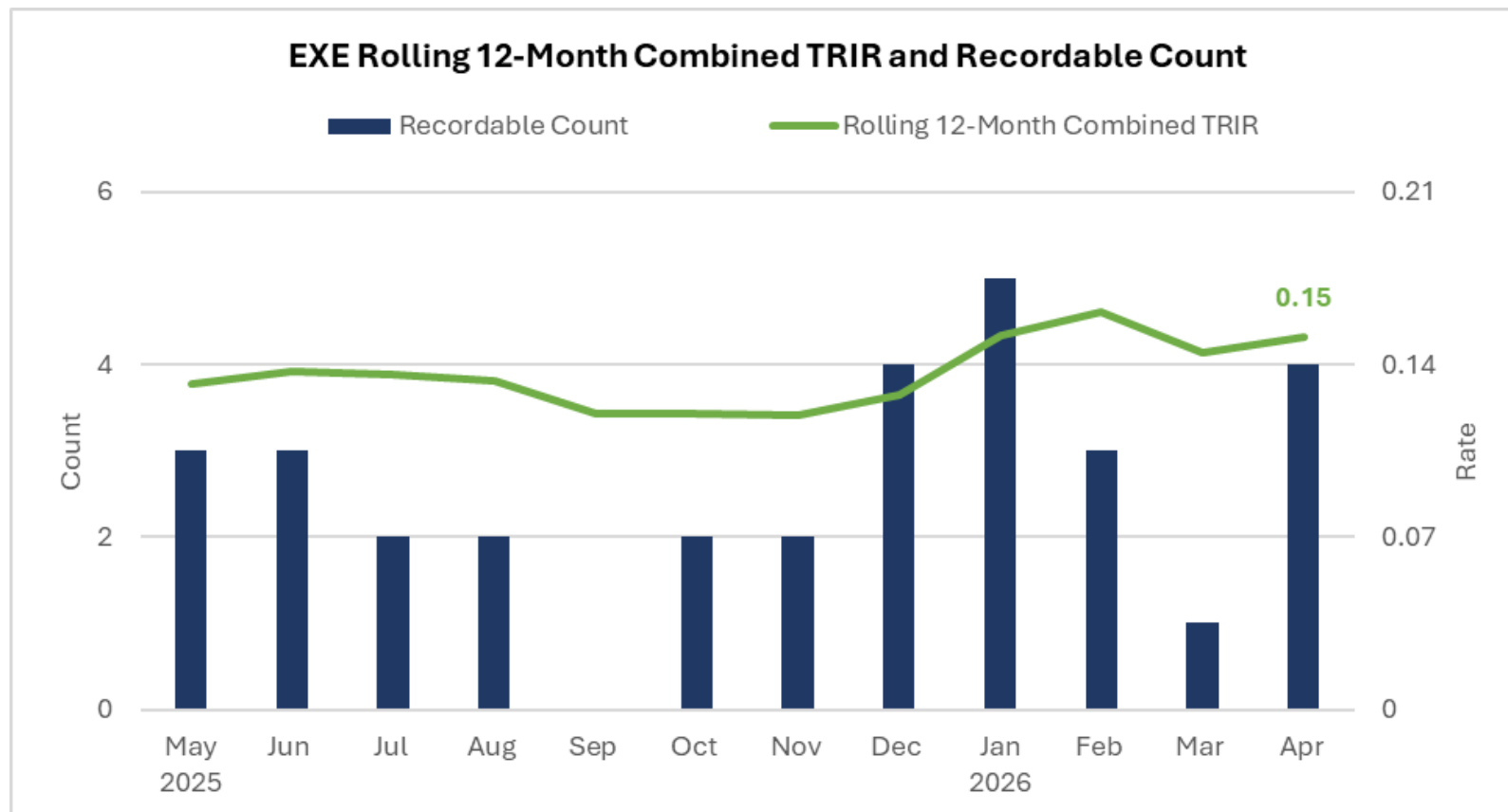
3. Misstep on crossover



4. Stacked pallets of gun barrels

Safety Trends

- We've seen a noticeable increase in recordables year over year
- Be mindful of the trend we had in the Summer of 2025 (10 recordables from May-August)
- Majority of the 2025 injuries were a result of hand placement and being in the line of fire
- As we approach Summer, we have an opportunity to reset our current safety trend and prevent the uptick that we saw in 2025



Call to Action

Immediate Actions

- Increase visibility in the field, actively initiate safety conversations, and demonstrate strong safety leadership to influence the hearts and minds of our team so everyone goes home safely.
- Reinforce the message that all workers on Expand locations Own Safety and are accountable for everyone's safety.
- Initiate conversations covering safety expectations on Expand locations, including:
 - Learn from past incidents and implement corrective actions
 - Identify Exposures and validate critical controls are in place
 - Use safety tools like Field Verification of Critical Controls and Life Saving Rules
 - Keep yourself and others out of the line of fire and maintain situational awareness
 - Reinforce a personal commitment to Stop Work when conditions are unsafe and lookout for each other
- Communicate the importance of Deliberate Execution, which is ensuring thoroughness and attention to detail when we are conducting our business

“Our work is never so urgent or important that we cannot take the time to do it safely and in an environmentally responsible manner.”



**Every Worker has the Right and
Obligation to Stop Work**