

Expand Energy Corporation recognizes that enabling and maintaining healthy ecosystems is important to our communities’ wellbeing and that biodiversity — the variety of living organisms within the land, water, wildlife and habitats of our operating areas — plays a critical role. Beyond being committed to minimizing our operational impact on the biodiversity of the areas that we work within, we seek to conserve and enable stronger ecosystems through our actions and partnerships.

**We believe:**

- Biodiversity is necessary to our communities and the local ecosystems.
- Transparency with stakeholders is fundamental to responsible biodiversity practices.
- Biodiversity management practices must account for the differences within each local landscape and environment in which we operate.
- Key biodiversity management considerations include site assessment and biodiversity identification, species and habitat conservation, protection during key operational stages and proper site decommission and site restoration.
- Transparency with stakeholders is fundamental to responsible biodiversity practices.

**Management Strategy**

Expand Energy avoids biodiversity and land impacts whenever possible, ensures mitigation efforts comply with local and federal laws and prioritizes the consistent application of our best practices.

Avoid	Minimize	Restore, Replace or Mitigate
<p>Before starting construction, we conduct a comprehensive site assessment of the proposed location.</p> <p>We prioritize the selection of the least sensitive project location and design the project to avoid impacts to receptors, when possible.</p> <p>Regarding jurisdictional wetlands, we utilize desktop and field analyses during the planning phase. If avoidance can’t be achieved, we obtain the required permits and offset the disturbance.</p>	<p>We work closely with regulatory agencies and other stakeholder groups to coordinate site planning, obtain necessary permits and protect any areas or species of concern.</p> <p>Our focus is to avoid, then minimize and mitigate our environmental impact by right-sizing our project or pad site footprint, re-routing access roads or adjusting the timing of construction activities.</p>	<p>We will replace, enhance, restore or provide substitute resources for impacts that remain after avoidance and minimization measures have been applied.</p>

**Oversight**

Our Operations and Health, Safety, Environmental and Regulatory (HSER) teams own biodiversity-related risks and their respective management or mitigation plans. Results of operational and compliance audits are reviewed by leadership and Expand Energy’s Operations Governance Board, which includes HSER team members.

## Best Management Practices

We work to identify local biodiversity risks and develop protection plans upfront to limit degradation or disturbance of ecosystems and habitats. We remain committed to adopting new technology, learning from other projects and peers, and partnering with third-party experts to continue to improve our stewardship activities.

From this commitment, we created our Restore and Replenish program to participate in aquatic environmental conservation projects and other treatment technologies that return beneficial fresh water to the environment among other ecosystem benefits.

Through Restore and Replenish, we established partnerships with government agencies, nonprofits and local community organizations to restore wetlands, improve water quality and aquatic habitat and contribute to natural watershed functions.

### Site Assessment

- Conduct both a desktop and field review for any project requiring ground disturbance and pinpoint any environmental or biodiversity sensitivities
- Identify any threatened, endangered or sensitive species and habitats, and specific migratory birds
- Pinpoint potential biodiversity concerns or sensitivities during a field visit
- Obtain required environmental permits prior to construction

### Species and Habitat Conservation

- Redesign, move or adjust construction timing as needed
- Develop a plan to protect any species and/or habitats of concern
- If needed, employ third-party consulting firms for further study and delineation
- Employ “Stop Work Authority” should our field teams encounter a biodiversity concern

### Decommissioning and Site Restoration

- Remove equipment and restore the site to its approximate original topographic condition or better as practical
- Work with site owners to accommodate their land restoration preferences
- Plant native seed mixes and vegetation
- Place cement plugs inside the wellbore and conduct testing as required by state regulations
- Continue site monitoring through landowner and regulatory approval of restoration efforts
- Reuse or recycle as much of the site equipment as possible

*This document is reviewed regularly by HSER subject matter experts and confirmed annually by our Sustainability Council.*