

Effective January 13, 2026

I. PURPOSE

The Environmental and Social Governance Committee (the “Committee”) is appointed by the Board of Directors (the “Board”) of Expand Energy Corporation (the “Corporation”) to assist the Board in overseeing (i) operational, environmental, social and reputational risks that could impact the Corporation’s objectives and performance, and (ii) the Corporation’s programs, policies and practices relating to health, safety, sustainability, climate, and social responsibility. Such matters include, but are not limited to, monitoring legislative and regulatory developments relevant to the Corporation’s operations, employees and communities, overseeing the Corporation’s safety, environmental, community engagement and workforce development strategies and policies, and overseeing the Corporation’s disclosures and stakeholder engagement regarding environmental and social issues.

Although it is management’s responsibility to direct the Corporation’s role as an environmentally and socially responsible organization and speak for the Corporation, Committee members may, from time to time, meet or otherwise communicate with various external stakeholders that are involved with the Corporation either at the request of management or the Board.

II. COMPOSITION

The Committee will consist of two or more directors who are appointed by the Board upon the recommendation of the Nominating and Corporate Governance Committee in accordance with the Corporation’s organizational documents, as amended from time to time, with vacancies filled by the Board. Committee members may be removed or replaced by the Board at any time by majority vote. The Board will appoint one member of the Committee as chairperson. The chairperson shall be responsible for leadership of the Committee, including overseeing the agenda, presiding over the meetings and reporting to the Board. The Committee may form and delegate authority to subcommittees when appropriate.

III. MEETINGS

The Committee will meet from time to time as necessary to carry out its responsibilities. A majority of the members of the Committee shall constitute a quorum of the Committee. A majority of the members in attendance shall decide any question brought before any meeting of the Committee. The Committee may request any officer or employee of the Corporation, or any outside advisor, to attend a meeting of the Committee or to meet with any member of, or consultant to, the Committee.

An agenda will be sent to members of the Committee prior to each meeting. Minutes for all meetings of the Committee will be prepared and submitted for approval at a subsequent meeting of the Committee. The Committee may meet by telephonic conference in accordance with the Corporation’s Second Amended and Restated Bylaws (the “Bylaws”) and may also take action by unanimous written consent. The Commit-

tee will submit the minutes of all Committee meetings to, and review the matters discussed at each Committee meeting with, the Board.

IV. COMMITTEE RESOURCES

The Committee shall have the authority, to the extent it deems necessary or appropriate, to obtain advice and seek assistance from internal and external legal, accounting, director search and other advisors.

V. RESPONSIBILITIES

To fulfill its purpose, the Committee will have the following responsibilities respecting environmental and social responsibility:

- A. Review and make recommendations regarding the Corporation’s safety, environmental, community engagement and workforce development, policies, programs and practices which impact the Corporation’s shareholders, employees, local communities, partners and other key stakeholders and which impact the Corporation’s ability to effectively achieve its strategic priorities;
- B. Identify, evaluate and monitor key safety, environmental and social trends, regulatory developments and public policy issues, assess their potential impact on the operations, financial performance or reputation of the Corporation, or the health, safety or wellbeing of the Corporation’s employees and other stakeholders; and, when appropriate, advise the Board and management on additional corporate actions in connection therewith;
- C. Provide oversight to the Corporation regarding the Corporation’s general approach and strategy for addressing safety, environmental, and social matters relevant to the Corporation (the “ESG Strategy”). In this regard, this Committee shall:
 1. Develop, with assistance from management, the ESG Strategy;
 2. Provide oversight, guidance, and perspective to management regarding the Corporation’s initiatives, processes, policies, and disclosures pertaining to the ESG Strategy; and
 3. Periodically review and evaluate the ESG Strategy based on reports provided to this Committee by management on safety, environmental and social matters and propose changes and adopt any revisions to the ESG Strategy as it may deem advisable.
- D. Monitor and provide oversight for the Corporation’s safety, environmental, and social performance, by among other things:
 1. Reviewing the Corporation’s standards, policies and activities relating to such matters and advising management on conducting operations in accordance with applicable laws, regulations and industry standards;
 2. Monitoring the effectiveness of Corporation’s processes for ensuring compliance with the Corporation’s standard and policies, as well as all applicable legal and regulatory requirements, related to health, safety and the environment.
 3. Making recommendations to the Board and management regarding the development of appropriate metrics, procedures and targets relating to such matters to gauge progress toward

achievement of the Corporation’s objectives and ensuring said metrics, procedures, and targets are integrated into the Corporation’s business plans and objectives;

4. Reviewing any significant health, safety, social or environmental incidents or litigation, or material regulatory compliance violations or proceedings in which the Corporation is, or is reasonably likely to become, involved;
- E. Review and make recommendations to the Board regarding the Company’s human capital strategies, initiatives, and programs, including those related to culture, recruitment, diversity, development and retention, and employee engagement;
- F. Review and approve the Corporation’s annual corporate giving budget as it pertains to environmental stewardship and community engagement;
- G. Review and approve the Corporation’s Corporate Sustainability Report and other significant disclosures regarding environmental, social, safety and other sustainability related matters.

The Committee will perform any other activities consistent with this charter, the Corporation’s Bylaws and governing laws as the Committee and the Board Deem appropriate.

VI. PERFORMANCE EVALUATION

The Committee will conduct an evaluation of the Committee’s performance and charter at least annually, and will report to the Board the results of such evaluation and any recommended changes to this charter.

VII. DISCLOSURE OF CHARTER

This charter will be made available on the Corporation’s website.