

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID T131296			EMPLOYER NAME EXPAND ENERGY CORPORATION												
ADDRESS 6100 NORTH WESTERN AVENUE						CITY/TOWN OKLAHOMA CITY				STATE OK		ZIP CODE 73118			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 731343196															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): DFY2BEFMVCH5															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 211120 - Crude Petroleum Extraction															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	18	0	1	0	0	0	3	0	0	0	0	0	23
First/Mid-Level Officials and Managers	1	1	262	4	2	0	3	0	60	2	0	0	1	1	337
Professionals	35	30	405	22	20	2	4	15	213	15	18	0	2	11	792
Technicians	2	0	39	1	0	0	0	0	2	0	0	0	0	1	45
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	3	5	2	0	0	0	0	14	2	0	0	0	1	27
Craft Workers	4	0	252	9	0	0	3	2	7	0	0	0	0	0	277
Operatives	10	0	24	1	0	0	1	0	0	0	0	0	0	0	36
Laborers and Helpers	10	0	154	4	0	0	4	0	0	0	0	0	0	0	172
Service Workers	2	5	4	1	0	0	1	0	1	0	0	0	0	0	14
CURRENT 2024 REPORTING YEAR TOTAL	65	39	1163	44	23	2	16	17	300	19	18	0	3	14	1723
PRIOR 2023 REPORTING YEAR TOTAL	43	12	586	11	12	0	13	17	227	8	17	0	5	12	963
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/30/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															